

# EMERGING LEADER AWARDS

## NOMINATION FORM

### NOMINATIONS CLOSE FRIDAY 18 AUGUST 2017

Please read the Nomination Guide before completing this form and return to [elva@rasv.com.au](mailto:elva@rasv.com.au)  
Save this form to your computer and type directly into the space provided

#### SECTION 1: NOMINEE'S DETAILS

Title:	<input type="text"/>	First Name:	<input type="text"/>
Surname:	<input type="text"/>	Age (in years):	<input type="text"/>
Current Employment: (ROLE & ORGANISATION)	<input type="text"/>		
Other relevant roles/positions:	<input type="text"/>		
Telephone:	<input type="text"/>		
Email Address:	<input type="text"/>		

Please do not engage with the nominee in relation to their nomination, or provide information about the nominee that may be private or confidential

#### SECTION 2: NOMINATOR'S DETAILS

Title:	<input type="text"/>	First Name:	<input type="text"/>
Surname:	<input type="text"/>		
Position:	<input type="text"/>		
Organisation:	<input type="text"/>		
Relationship to nominee	<input type="text"/>		
Telephone:	<input type="text"/>		
Email Address:	<input type="text"/>		

#### SECTION 3: NOMINATION CATEGORY

In which category are you making your nomination? You may select more than one.

- A. Professional contribution       B. Industry contribution       C. Community contribution

Refer to the Nomination Guide for more information about the categories.

## SECTION 4: RESPONSE TO CRITERIA

Please respond to each of the following questions. The selection panel require detailed answers in order to assess the nominee and it is recommended that you provide at least 100 words for each question.

a. What leadership behaviours does the nominee demonstrate?

b. What has the nominee done to demonstrate leadership?

**SECTION 4: RESPONSE TO CRITERIA (CONTINUED)**

**c. What has the nominee done 'above and beyond' their position or role to make a contribution to their profession, industry or community?**

**d. What outstanding product or service has the nominee developed or delivered that demonstrates a contribution to their profession, industry or community?**

**SECTION 4: RESPONSE TO CRITERIA (CONTINUED)**

e. What impact has the nominee's contribution had on industry, community and/or the wider agricultural sector and what evidence supports this?

f. How do you imagine the nominee might contribute as a leader in the future?

## SECTION 5: ADDITIONAL INFORMATION

Supplementary materials such as newspaper articles, websites, journal articles and photos may be submitted with the nomination. Please attach to nomination or post separately to the Award Coordinator.

a. What prior recognition has the nominee received for their contribution?

b. Is there any other information or material that you wish to add to support this nomination?

## SECTION 6: SUPPORTING NOMINATION

Please have the supporting nominator complete the following section.

Please submit the entire nomination (Sections 1-6) as one completed nomination.

Title:	<input type="text"/>	First Name:	<input type="text"/>
Surname:	<input type="text"/>		
Position:	<input type="text"/>		
Organisation:	<input type="text"/>		
Relationship to nominee	<input type="text"/>		
Telephone:	<input type="text"/>		
Email Address:	<input type="text"/>		

The selection panel require detailed answers in order to assess the nominee and it is recommended that you provide at least 100 words for each section.

Please provide a supporting statement that describes the nominee's leadership qualities and how they have been demonstrated.

**SECTION 6: SUPPORTING NOMINATION (CONTINUED)**

What other information might support the nominee's suitability for an Emerging Leader Award?

Thank you for taking the time to put forward a nomination for the ELVA Awards.

The selection panel require detailed answers in order to assess the nominee, it is therefore anticipated the form may take up to 45 minutes to complete.

## AWARD CRITERIA

Nominations made must meet at least one or more of the following categories:

### A. PROFESSIONAL CONTRIBUTION

The nominee (business owner, employee or volunteer) demonstrates professional excellence in the development or delivery of a product or service that makes an outstanding contribution to the success of the business and provides positive outcomes for industry.

### B. INDUSTRY CONTRIBUTION

The nominee makes an outstanding contribution to advancing the wider industry through advocacy, thought leadership, improving the image of industry and/or educating consumer audiences.

### C. COMMUNITY CONTRIBUTION

The nominee makes an outstanding contribution to improving communities that support the food and fibre industry, particularly rural and regional communities, including initiatives that promote social cohesiveness, collaboration and sustainability.

## GENERAL CRITERIA

For each category nominations must detail how the nominee demonstrates the following:

- Qualities commonly associated with leadership including, but not limited to, innovation, creativity, positive influence on others, strong communication skills and ethical conduct
- An outstanding contribution beyond the scope of their position or role, by taking on challenges and going 'above and beyond' the demands of their day-to-day responsibilities
- Development or delivery of a product or service that has a point of difference, unique value proposition to industry, demonstrates innovation and/or a creative approach to addressing a problem. *This may be in any business area, including technology, sustainability, human resource management, natural resource management, productivity and/or competitiveness.*

## AWARD ELIGIBILITY

To be eligible for a nomination an individual must:

- Be aged up to 40 years at the time of nomination
- Have a role as an employee, business owner, volunteer or contributor to the food and fibre industry (agriculture, agribusiness or food and beverage production including, but not limited to wine, beer, fine foods, red meat, fibre, horticulture, poultry, pork, dairy and grains)
- Be a Victorian resident or contributor to Victorian industry or community
- Not be a previous recipient of an RASV Emerging Leader Award



## FAQS

### WHO MAY NOMINATE?

Any person is invited to make a nomination, but may not nominate themselves.

### DO I ENGAGE WITH THE NOMINEE IN THE PROCESS OF NOMINATING THEM?

Please do not engage with the nominee in relation to their nomination, or provide information about the nominee that may be private or confidential.

### HOW DO I MAKE A NOMINATION?

1. Complete Sections 1-5 of the Nomination Form
2. Engage someone to support your nomination and to complete Section 6 of the Nomination Form
3. Email completed Sections 1-6 of the Nomination Form, along with any supporting materials, to [elva@rasv.com.au](mailto:elva@rasv.com.au)

### WHO SHOULD I ASK TO SUPPORT MY NOMINATION?

You will need to engage someone to support your nomination and to provide responses to the questions in Section 6 of the Nomination Form.

Ideally you should engage someone who can provide insights about the nominee from a different perspective and someone that knows the nominee well enough to provide detailed responses to the questions. For example, if you are the nominee's employer you may wish to contact a community leader or member organisation that the nominee belongs to and encourage them to support your nomination.

### CAN I POST MY NOMINATION?

Yes. If you are unable to email your application you can post it to the Award Coordinator (see address below).

### WHEN IS THE NOMINATION DUE?

Nominations will be accepted up until COB Friday, 18 August 2017

### WHAT HAPPENS AFTER I MAKE A NOMINATION?

Nominations will be shortlisted and successful recipients selected by a food and fibre industry panel. All nominators and the successful nominees will be advised of the outcome by the end of August 2017.

The 2017 Emerging Leader Awards will be presented at the RASV Agribusiness Leaders Luncheon on Wednesday 27 September, during the Royal Melbourne Show.

### WHAT IS THE BENEFIT TO THE AWARD RECIPIENT?

Award recipients will receive up to \$10,000 towards a career development activity of their choice, provided it relates to the development of their leadership potential and career ambitions.

In addition recipients will be provided with invitations to attend a range of RASV events and programs that provide opportunities for industry networking and career development.

## CONTACTS

#### Emerging Leader Awards Coordinator

Phone 03 9281 7444

Email [elva@rasv.com.au](mailto:elva@rasv.com.au)

#### Royal Agricultural Society of Victoria

Melbourne Showgrounds

Epsom Road, Ascot Vale VIC 3032

## CHECKLIST FOR MAKING A NOMINATION

- Do I know an emerging leader in the food and fibre industry who deserves recognition and support in their career development?
- Does the nominee meet the Award Criteria?
- Does the nominee meet the Award Eligibility?
- Do I know someone who would be willing to support my nomination?